

The following table shows the results of the regression analysis for the dependent variable *Perceived Organizational Support*. The independent variables are *Organizational Commitment* and *Organizational Identification*. The table includes the regression coefficients, standard errors, t-statistics, and p-values for each variable.

Variable	Regression Coefficient	Standard Error	t-Statistic	p-Value
Organizational Commitment	0.45	0.08	5.62	0.000
Organizational Identification	0.32	0.07	4.57	0.000
Constant	1.23	0.15	8.13	0.000
Adjusted R-Square	0.68			